



Sree Narayana College, Punalur

Annual Gender Sensitisation Action Plan 2020-21

In the gender sensitization process, the college has set up a well-defined structure and a platform with a set of rules and regulation for the students and staffs of the institution. The college has various committees to address issues raised by faculties, non-teaching staffs and students especially female members in the group. The college has a Centralized Confidential Grievance Redressal Cell, Internal Complaints Committee Against Sexual Harassment of Women at Work Place to address and to prevent problems faced by the female members of the institution.

The institution believes in gender equity and conducts numerous programmes to ensure the same. As part of gender sensitization, the following events are proposed for the academic year 2020-2021.

Serial Number	Action	Responsibility	Tentative timeline
1	Organize induction programme for faculty members and students	Principal/ HOD	Beginning of the academic year
2	Organize awareness programmes on general facilities created especially for female students and faculty members	Principal/ HOD	Beginning of the academic year
3	Encourage girl students to apply for scholarship schemes and funds	Admission Committee/ scholarship Coordinator	August to February
4	Organize annual sports day to provide a platform for female students.	HOD, Department of Physical Education	March 2022
5	Organize seminar/webinar/ conference on gender equity	Women's Study Unit	January 2022
6	Encourage women students to become women entrepreneurs	ED Club	December 2021
7	To celebrate International Day of Girl Child	Women's Study Unit	11 October 2022
8	To organize seminars on legal rights of women	HOD, Department of English	February 2022
9	International Women's Day Celebration	Women's Study Unit	8 March 2022